

# PINELLAS COUNTY PERSONNEL PAY ACTION

NEW HIRE  CHANGE OF STATUS  EFFECTIVE DATE 19990926

LI	12	EMPLOYEE NUMBER 28940										
PC	01											
COST CTR   TY   SECTION   FUND   CK SEC   SOCIAL SECURITY NO   Fd   PCD   EMP ST   UPS   HOURLY RATE   NORMAL HOURS   SALARY   ECD   ENPL DATE   WC CODE   W2			6610 2500 0551   2   BC									
LAST NAME - COMM, DOUBLE SP - FIRST - MIDDLE												
VOLD, STEPHEN H												
ADDRESS LINE 3   CITY   STATE   Zip   TL   MS   EOP   AMOUNT / %   WTK ST   LV ST   SFT   PCA												
D   10 10 G J												
POSITION NUMBER   POSITION TITLE   DATE RES JOB   ANNUAL SALARY   OCCAT   EC												
BC/C1120A W/WTR PLANT SUPT II												
GRADE   LEVEL   WK LOC   JOB NO   SECTION A   APPROVATION   OFFICE TELEPHONE   DIVISION   % EMP   FP   DATE CURR EMP   VAC ELG DATE   STX												
47												
SEX   US   BIRTH DATE   EROC   OT   COUNTY   CITY   TOT   COUNTRY (OTEN)   HOME TELEPHONE   SECURITY DEPT.												
ITER   DATE   AMOUNT   %   RSN   JOB NO   WK SCHED												
ITER   DATE   AMOUNT   %   RSN   JOB NO   NXT SAL REVIEW												
01 19990926   17320   19991224												
ITER   DATE   PERFORM POINTS   RATING   JOB NO   NXT PERF REVIEW												
01 19990926   270.00   002   17320   19991224												
1   2   CENTER   TYE/SEC   FUND   GRADE/LEV   JOB NO   OLD SECTION A   ABBREV   OLD POSITION NUMBER   TRSF EFF DATE   RSN   OCCAT   ITER												
PC												
ADJ SVC DATE   PRIOR HIRE DATE   PRIOR TERM DATE   RSN   PRI LGTH SVC   LOA TYPE   LOA BEG DATE   LOA RET DATE   TERM DATE   RSN   FEH												

An Unsatisfactory or Needs Attention rating in any factor may result in denial, decrease or delay of a merit salary increase. See back of page for factor descriptions.

Relative Impact or Factor Importance in the specific position Range 5 to 40	Performance		Points
	Rating	0 to 4	RM x rating
QUANTITY OF WORK	6.00	3.00	18.00
QUALITY OF WORK	7.00	3.00	21.00
JOB KNOWLEDGE	7.00	3.00	21.00
DEPENDABILITY	6.00	3.00	18.00
COMM & INTERACTION SKILLS	7.00	3.00	21.00
JUDGEMENT	6.00	3.00	18.00
INITIATIVE	6.00	3.00	18.00
SAFETY	5.00	3.00	15.00
OPT 1: COMMITMENT	8.00	3.00	24.00
OPT 2: PARTICIPATION	8.00	3.00	24.00
OPT 3: MGR/ INTEGRITY	8.00	3.00	24.00
SUPERVISORY TASK SKILLS*	8.00	3.00	24.00
SUPERVISORY LEADERSHIP*	8.00	3.00	24.00
APPEARANCE	S		
ATTENDANCE	S		
UNSHCLD HRS IN INSTANCES			
<b>TOTAL POINTS:</b>			270.00
<b>OVERALL RATING:</b>			VG

- 0 Unsatisfactory = Not Performing
- 1 Needs Attention = Below Expectations
- 2 Good = Meets Expectations
- 3 Very Good = Exceeds Expectations
- 4 Excellent = Far Exceeds Expectations

COMMENTS: THREE MONTH REVIEW.

*Stephen Vold* 10-01-99  
 EMPLOYEE SIGNATURE Date

*[Signature]* 10-01-99  
 RATING AUTHORITY Date

REVIEWING AUTHORITY Date

DEPARTMENT HEAD Date

APPOINTING AUTHORITY Date

DIRECTOR OF PERSONNEL Date

In signing this report, it is understood that I may not necessarily agree with the conclusions of the rater. I understand that I may write my comments either above or on an additional sheet if required. It is further understood that I may appeal this rating to my supervisor within ten (10) working days from the date of my signature. Additional sheet used.

You may not refuse to sign this review.

(Please see Employee Grievances Section, in your copy of the Personnel Manual for County Employees). If needed, a member of the Personnel Department staff will assist you.

Rating of Excellent, Unsatisfactory or Needs Attention, requires comment